

# Northowram Fields C.C.

## Health and Safety Policy

The club accepts responsibility within the Health and Safety at Work Act 1974 and the Management and Safety at Work Regulations 1992 and as amended by subsequent legislation; the safety, health and well being of staff during working hours and at other times when they are employed on the club's business.

The club recognises its responsibilities with regard to fire and safety precautions and the provision of first aid facilities.

The clubs formal policy, together with legislation, imposes on staff a duty to take all reasonable care for their own safety and the safety of other staff and visitors. It is the responsibility of the staff to bring to the attention of the managers anything that they consider to be a hazard to health and safety.

### Fire Precautions

The fire instructions are placed on the notice board. You should make yourself familiar with the instructions and the fire exits within the building. The instructions should be followed upon hearing the fire alarm. Please use the nearest exit. Do not stop to collect personal possessions. Do not re-enter the building. Report to the assembly point.

## SQUARE / CENTRE OF PLAYING FIELD

### Smoking

The clubs policy on smoking consists of restrictions and guidelines that are based on the needs of health and safety and the comfort of other fellow members. The following restrictions apply;

## SMOKING IS NOT PERMITTED IN THE CLUBHOUSE

### Accident and Safety Procedures

The club has first aid facilities located at;

## NEXT TO THE KITCHEN

### Equipment and Facilities

It is the clubs responsibility the check equipment and buildings. If any equipment or part of buildings is found unsafe then please report it to;

MR DAVID GARSIDE

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## DEALING WITH AN INCIDENT/ACCIDENT

- *Stay calm but act swiftly and observe the situation. Is there danger of further injuries?*
- *Listen to what the person is saying.*
- *Alert the first aider who should take appropriate action for minor injuries.*
- *In event of an injury requiring specialist treatment, call the emergency services.*
- *Deal with the rest of the group and ensure that they are adequately supervised.*
- *Do not move someone with major injuries. Wait for the emergency services.*
- *Contact the injured person's parent/carer.*
- *Complete the incident/accident report form.*

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## EQUITY POLICY STATEMENT

- *This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:*
- *Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.*
- *The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.*
- *The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.*
- *All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.*
- *The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.*